

Health and Safety Policy - 11/10/2024

UCM Global is committed to ensuring, the health and safety and welfare of its employee, customers, visitors, and anyone else affected by its business activities.

Specifically, through this OH&S Policy, UCM Global is committed to:

- Prevent accidents and cases of work-related ill health.
- Manage health and safety risks.
- Provide management of incidents / accidents
- Complete fire risk assessments for all employees and locations
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work.
- Provide personal protective equipment.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe equipment.
- Maintain safe and healthy working conditions.
- Review and revise this policy regularly.
- continuous improvement of the health and safety management system by regularly reviewing performance, identifying risks, and implementing preventive and corrective actions to ensure a safer working environment in alignment with ISO 45001 standards

Through the co-operation of all employees, UCM Global will provide such information, training, and supervision as they need for this purpose.

Responsibilities

Achieving a healthy and safe workplace is a collective task shared between the employer and staff. Internal responsibilities it is shared between the management OH&S team, which has overall responsibility for health and safety while ensuring that day-to-day this policy is put into practice. Employees should take reasonable precautions in safeguarding the health and safety of themselves and others, make themselves aware of the safety notices and policies and alert their managers if they have any concerns over Health and Safety.

Health and Safety Assessment

In the current context of our business, all employees are working from home. Therefore, periodic checks of DSE Assessments are being done to monitor any health and safety elements, and to identify any failings or amendments required.

This policy will be monitored to ensure that it is effective and will be regularly reviewed and revised as possible. This policy will be communicated to all staff, contractors, and suppliers and be available for the public.

Signature

Tony Belton – Operations Director

